

Footprints in Brisbane
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footprints
positive steps with you

ANNUAL REPORT

2011
2012



CONTENT



Organisation Profile _____ 1

President’s Report _____ 2

Treasurer’s Report _____ 3

CEO’s Report _____ 4

Service Provision Report

 Community Care Program _____ 5

 Homeless Outreach Program _____ 7

 Resident Support Program _____ 10

 Centre Based Activities Program _____ 12

 Resident Recovery Program _____ 14

 Acknowledgements _____ 16

 Financial Statements _____ 17

ORGANISATION PROFILE

Footprints in Brisbane Inc. is a non profit organisation, established in 1991 in New Farm to provide community based services to people who are ageing, younger people with disabilities, people with mental illness, people who are homeless and financially/ socially disadvantaged.

Programs target individuals with complex and often interacting concerns ranging from housing, income, physical & medical, social, emotional, and psychological needs.

Complex care needs require flexible, coordinated & often integrated service responses to address immediate presentation of concerns. Working alongside clients Footprints staff introduce supports that are aimed at addressing the underlying causes of homelessness & housing instability and recovery approaches to mental illness, rehabilitation/restorative practises for health and well being.

Footprints provides a range of assistance to marginalised people including intensive case-management, care-coordination and health assessment as well as in-home supports, transport and centre based activities. This approach enables us to wrap services around clients, referring them to the right program at the right time & reducing duplication of information & resources. For many this approach has assisted them to remain independent living their lifestyle of choice; supporting individuals to engage in positive living and lifestyle changes.



MISSION
To be responsive, innovative, professional and timely in providing care and support to each other.



VALUES
Trust
Honesty
Reliability
Confidentiality
Client-focused
Dignity



VISION
A community where individuals are able to maintain an independent lifestyle of their choice.



2011 2012

PRESIDENT'S REPORT



Once again Footprints can look back on the past year with immense pride and satisfaction in the work that we have done.

Our growth saw us set up a second site at 123 Commercial Road and undertake an office reorganisation at 105 Commercial Road to create more office space.

Footprints also introduced or participated in a number of new projects. These included Power On, My Place, Music Group, Women's Space, Hearing Voices and Pawprints. Once again we held a very successful Art Exhibition and Silent Auction and sausage sizzle at the Teneriffe Festival.

The past year has brought some significant changes to our funding environment with restructures to funding for disability and aged care at a State and Commonwealth level. Further changes are expected in the future in this area, including the potential introduction of the National Disability Insurance Scheme, which will potentially have an impact on the way Footprints is funded in the future.

We see the current and future changes in the sector as opportunities to be embraced which will allow Footprints to expand its reputation, both within our local community and beyond, for delivering high quality services which make real differences to our clients' lives.

We are fortunate that Robert Cavallucci and Vicki Howard (our new State and Local members) are passionate about the work we do and we look forward to working with them to ensure that our clients' voices are heard and needs met. Footprints would like to thank Grace Grace and David Hinchcliffe for their valuable support and tireless work on behalf of Footprints and its clients during their time as our State and Local members. We wish them every success in their future endeavours and hope they will remain friends of Footprints.

I would like to thank the Board for its expertise and wisdom in charting Footprints' course through the last year. Above all, the continued success of Footprints is due to the professionalism, commitment and hard work of Cherylee Treloar and the fantastic staff and volunteers. Their passion for the work they do is truly inspirational.

We look forward to a successful 2012/13.

Tracey Davern

TREASURER'S REPORT

I have much pleasure in submitting the Treasurer's Report for the year ending 30th June 2012 for Footprints in Brisbane Inc.

Footprints have continued to consolidate their financial position, and are well placed to deliver the services as contracted through all of their programs.

Total income for the year of \$3.414 million is up 16% on the 2010-11 financial year. This reflects another solid increase in total grant funding, which now amounts to over \$3.2 million. Footprints have also received some other increases in income including interest.

Expenses have also increased in line with the increased revenue, especially employee costs and client expenses.

The resulting operating surplus of \$81,485 is lower than last year's result of \$226,320. The reduction in surplus is mainly due to grant income received late in the 2010-11 financial year that was unable to be carried forward to match to associated expenditure in the 2011-12 financial year.

The Balance Sheet continues to reflect the strong financial position of the association, resulting in a steady amount of cash held at bank at the end of the year. The total Cash at Bank now amounts to \$1,541,406.

The attached auditor's report confirms that the accounts have been prepared in accordance with the Associations Incorporation Act.

Scott Pearce



CEO'S REPORT



Change, communication, and collaboration have been the dominant themes as we consider the future of aged care, disability services, mental health and homeless programs within the community sector.

This year we undertook several significant projects including the development of our Models of Practice. As a community of people we spent time with clients and other members of our local community and established the Footprints Client Reference Group. This group is made up of representatives across programs and tells us how we are doing as an organisation.

We expanded our Peer workforce focussing on individual capacity building including employing peer facilitators to conduct the Power On program this year. We also participated in the development of skill sets with the 'Workforce Council' and will expand on this through Graduate Student placement in 2013.

We enjoyed the artistic talents of many clients who formed an Art Group with the volunteer support of representatives from Brisbane College of Fine Arts and held the first Footprints Art Exhibition and Silent Auction. Another inaugural event was Pawprints in Brisbane, which not only provided pet care (through the generous support of the RSPCA) for homeless people with pets but was a really great day.

Throughout 2011-12 we participated in the external evaluation of the Resident Recovery program and anticipate the results of this contributing to state government consideration of the value of Recovery based community programs in 2013.

Footprints' mental health team piloted the My Place program, which aimed to assist people with mental illness who were at risk of losing their tenancies. This project successfully demonstrated the efficacy of short term interventions, specifically targeted to improve and enhance people's personal capacity and living skills, enabling individuals to retain their tenancies. A final evaluation was provided to the Department of Communities, Child Safety and Disability Services in June 2012.

The Homeless Outreach program expanded into the Outer North Brisbane area through extended Case Management and Care Coordination. Community Options was also extended further into the North Brisbane area with more funding to services.

For more than 20 years we have provided case management, care coordination and living skills development, as well as practical supports ranging from in home services to helping people engage in daily life in their communities.

Footprints strives for enduring results through commitment to improving outcomes for clients, enhancing services and building partnerships in the community. For this reason I'd like to sincerely thank our board members for their invaluable knowledge and support, Tracey Davern for her leadership as president, and our staff and volunteers.

I also wish to recognise the distinctive impact Footprints' staff and volunteers have on improving the health and wellbeing of people with complex needs through their steadfast provision of services and programs.

Thank you.

Cherylee Treloar

COMMUNITY CARE PROGRAM

Strength and change, the two defining terms that have guided the Community Care Team these past 12 months.

Restructuring from growth and demand, the Community Care Team commenced this financial year with change within the office based team reflecting the growing need for additional client coordination, complex intensive case management and whole of team coordination. These positions worked cohesively within the new team structure and supported seamless transitions for clients, allowing for growth in the area of complex case management. The Community Care Team case managers and client care coordinators continued to demonstrate Footprints clear vision and mission at an in-depth level supporting clients to achieve change, dignity, confidence and independence.

In theme with promoting change and strength within a team environment for the best outcomes for our clients, the Community Care Team undertook Team Building and Team Bonding activity days within Footprints for the year. Held within the New Farm community the team were provided with the opportunity to spend time outside of the work environment to promote self development, positive communication, leadership skills and strengthen the team's ability to work closely together to problem solve. Through physical and creative activities, in addition to a deep-speak communication session the team worked together to increase their flexibility, productiveness and further their working relationships in a time of change.

The Community Care Team In Home Support Workers also took the opportunity to engage in specific Team Building/Bonding which allowed them to acknowledge their group abilities, build their communication skills and spend time strengthening their relationships. Staff Recognition Awards were given to further acknowledge their contribution to Footprints and its clients.

To further their skills in the area of medications, In Home Support staff and other Community Care Team staff successfully completed two units over several months.

In partnership with the office based team, the In Home Support staff worked tirelessly every day these past 12 months to also advocate for clients against injustice and hardship. This allowed them to demonstrate their growing skills not only in practical home support (shopping, domestic assistance, personal care) but also their strong values in social justice and working with persons strengths.

Community Options Program

Referrals remained consistent throughout the 12 months including several from new sources reflecting the growth in networking, skill development and partnership building that the Community Care Team has participated in. In preparation for the split as of July 1st 2012, separating funding sources for clients over 65 years of age and under 65 years of age, the Community Care Team built firm foundations of commitment to remain flexible, responsive and dedicated to support clients regardless of age or funding source. This has been a relatively smooth shift for the Community Care Team who take a holistic approach to case management, and are well established in working with clients with complex needs regardless of age group.





Community Aged Care Packages

The Community Care Team’s 20 Community Aged Care Packages (CACPs) have been at full capacity, reflecting Footprints’ commitment to intensive case management, and supported by peak referring bodies within the sector. Extensive time was spent over the 12 months building on existing positive relationships within Inner North Brisbane Aged Care Networks and strengthening Footprints’ relationship with the Brisbane South Aged Care Assessment Team; promoting Footprints’ expertise in working with socially and financially disadvantaged older people with complex needs. This has assisted in filling all North and Southside packages in addition to continued referrals from this peak agency and has enabled us to successfully support and at times relocate people as needed to both sides of the river.

The Community Care Team would like to acknowledge in particular the clients within the program who continue to build in confidence, independence and strength each year.

The Community Care Team

Program	Community Options	Community Aged Care Packages
Clients Assisted	239	25
Service Hours Provided	16,914	4,635
Services Provided	• Assessment • Case Management • Counselling Support • Information and Advocacy • Social Support • Domestic Assistance • Personal Care • Meal Preparation • Transport • Goods & Equipment Loans • Respite Care • Medication Prompting	• Case Management • Advocacy • Domestic Assistance • Personal Care • Medication Prompting • Social Support • Meal Preparation • Equipment Loans

HOMELESS OUTREACH PROGRAM

Communication, change and social connectedness were persistent themes within the Homeless Outreach Program over the last 12 months. The Homeless Outreach Program continues to meet the steadily increasing demand for support services from people who are homeless or at risk of homelessness. People accessing the program requested a broad range of support, including (a) assistance to obtain immediate housing, (b) support and advocacy to secure longer term accommodation through government and community housing providers, (c) support to address complex physical, mental and psychosocial health issues, (d) financial assistance, (e) crisis intervention to prevent loss of tenancies, (f) assistance to sustain housing, (g) referral to other community services, and (h) social activity.

Case Managers continue to work intensively with a core group of clients with multiple, complex and interrelated issues. Case Managers have noticed an increase in dual diagnosis issues and hoarding behaviours. The Homeless Outreach Program has sought the assistance of a de-clutter professional to assist with an increase in hoarding behaviour, and has accessed a small amount of resources to enhance our response (see funding below). In response to the dual diagnosis complexity, Case Managers have fostered relationships with drug and alcohol outreach teams.

The Homeless Outreach Program worked increasingly closer with the Resident Support Program this year so as to enhance responsiveness to homelessness, and support delivery in boarding houses and hostels. Having complementary programs such as the resident support program, community options and the resident recovery program within the same organisation is clear. Seamless service delivery approaches for people increase the effectiveness of the program. Clients were able to have their accommodation needs addressed, increased access to health assessments, support to regain a level of independence, reduce their social and financial disadvantage and to self manage their physical and mental health care.

Waiting periods for government and community housing continue to be long particularly for clients in the “very high need” category group. However, over the past 12 months, our records show an increase in availability in community housing. Case Managers have continued to collaborate to foster effective and appropriate referral pathways, allowing for a steady success with housing.

The Wednesday Drop- In Service: continued to provide a safe and supportive environment for people who are homeless and an opportunity to access a range of services. The centre provides a well utilised disability accessible bathroom, laundry facilities, access to computers, opportunity to play pool or cards and to share in nutritious home cooked meals. The average attendance at drop-in for the year was approximately 30 people per week. Formal collaboration with service providers i.e. the INMHS Homeless Health Outreach Team, the Centrelink Community Contact Team, the Medicare Indigenous Community Team, TASS (Inner North), and the Anglicare Nursing Service who all attended the centre on a regular basis, offered ease of access to invaluable and essential health and related services.



HOMELESS OUTREACH PROGRAM



A pool competition with the 139 Club was developed 12 months ago, and continues to provide a socially interactive activity at drop-in. A team from the 139 Club attends drop-in for the duration of the competition. The Footprints team has had many wins over the past 12 months.

Throughout the year there was also a core group of people who were homeless, attending the centre in the mornings (outside the Wednesday Program) to utilise showers, laundry and have breakfast.

Assertive Outreach:

Services to Queens Wharf Rd (in place of Botanic Gardens), Ivory St, and Gregory Tce continued to be conducted, enabling the team to engage with people accessing food vans and allowing immediate response to people in urgent need. Outreach to Wickham Park was discontinued as the number of people attending the food van decreased.

Initiatives:

- Pawprints in Brisbane was developed and ran for the first time this year. The event was instigated by the Homeless Outreach Team, and ran in conjunction with the RSPCA, and the Brisbane City Council. The event was aimed at pet owners that are homeless, at risk of homelessness, and living in social housing. Pawprints in Brisbane enabled pets and owners to access free vet care and pet products. The event highlighted the vast positive impact that pets can play in ones own health. This will be an annual event.
- The Homeless Outreach team began quarterly social outings for people that access the program. Such outings provide a reprieve from the daily life of homelessness. This social interaction away from Brisbane City allows for people to foster relationships and create new positive experiences.
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Networking:

- Participation in the bi -annual "Homeless Connect", facilitated by Brisbane City Council at the RNA Showgrounds, again offered an opportunity for clients to connect with a broad range of service providers, whilst simultaneously highlighting the services provided by the Homeless Outreach Program.
- Membership of Under One Roof, a consortium of homelessness, housing and community agencies based in the inner city, provided further opportunity for the Homeless Outreach Team to foster partnerships with housing providers and support agencies and to improve access to services for people who are homeless. HOP staff members have also attended the U1R Synthesis series which has provided both training and networking opportunities.



- Case Managers have been actively encouraged to attend housing network meetings with both community providers and government departments. Such networks have increased relationships and allowed for a more streamlined referral process to other support agencies and to housing providers.
- This year, the Homeless Outreach team has had in depth involvement with the Brisbane Homeless Community Action Plan. Particular focus has been on enhancing support to boarding house and hostels, preventing boarding house evictions, and hoarding and domestic squalor. Attendance at the HCAP working - groups has provided the team with an opportunity to develop partnerships with community organisations and foster relationships with government departments.

Funding:

A submission to the Brisbane City Council specifically to support clients with their move to appropriate long term housing was successful.

Funds are to be used to assist people with removal costs and cleaning products. Part of these funds is allocated to assist people living with hoarding issues.

The Homeless Outreach Program team feels honoured to be able to share in the progress and narrative of each person and will continue to provide support in the coming year.

Program	Homeless Outreach Team
Clients Assisted	383
Service Hours Provided	9905
Services Provided	• Case management • Case plan and review • Counseling ,support, information and advocacy • Social support • Domestic assistance • Personal care

RESIDENT SUPPORT PROGRAM



Change, communication, and collaboration have stood out as key drivers for RSP over the past year.

This past year has seen an increase in demand for services from people living in boarding houses and hostels. There has also been an increase in referrals for health assessments and social support for people residing in social housing and/or private housing. A marked increase in requests from people living in boarding houses and hostels for advocacy with accommodation/housing needs as also been noted. Case workers continue to work intensively with clients with multiple, complex and interrelated issues, including physical, cognitive and mental health issues. Case Workers have provided unwavering support to people regarding health assessments, support planning, access to health care, social support and connectedness.

Case Workers have provided people that access the program with many and varied opportunities for social connectedness, with the acknowledgment that health is more than assessments and appointments. The Resident Support team ethos is built around the acknowledgment that to build and maintain positive physical and mental health requires a sense of community belonging and relationships with others.

The Resident Support team has worked increasingly closer with the Homeless Outreach team over the course of the year. This has allowed for both programs to enhance responsiveness and increase flexibility of support. Having complementary programs such as the homeless outreach program, the resident recovery program and community options within the same organisation is clear. Not only could people residing in boarding houses and hostels have their health needs addressed, but they were able to increase social activity, have greater choice with regard to accommodation goals, and receive support to maintain their independence in the community.

Initiatives:

Women’s Space commenced this year, and occurs fortnightly on a Monday. Activities are client directed, and focus on enhancing the physical and emotional health, and social inclusion of women residing in boarding houses and hostels. Feedback from participants has been very positive, with this evident in a consistent attendance.

The music group continues to provide people with an afternoon of relaxation, enjoyment, and social connectedness.

Networking:

Case Workers have been actively encouraged to attend network meetings with both community providers and government departments. These networks have fostered relationships and allowed for a more streamlined referral process to other support agencies.

- This year, the Resident Support team has had involvement with the Brisbane Homeless Community Action Plan. Particular focus has been on enhancing support to boarding house and hostels. Attendance at the HCAP working groups has provided the team with an opportunity to develop partnerships with community organisations and foster relationships with government departments.



Outreach:

This year the team again conducted outreach to Gregory Terrace level one boarding houses, and joined with the Homeless Outreach Program to the Ivory St site on Tuesday mornings. The Ivory St site was identified as relevant as many people who access the services at that site reside in local boarding houses. Further informal outreach, such as morning tea to level one boarding houses has continued slowly with the goal of increasing this outreach to build the program profile, and reach those most vulnerable.

The Resident Support team have been privileged to support those who access the program. The Resident Support Program will continue to assist those in the community to live healthy, connected lives.

The Resident Support Program Team

Program	Resident Support Program
Clients Assisted	156
Service Hours Provided	6145.75
Services Provided	• Social Support • Client Care Coordination



CENTRE BASED ACTIVITIES PROGRAM



Throughout 2011 / 2012, the CBA program operated at capacity. The Centre Based Activity (CBA) program endeavours to offer a broad range of activities and outings tailoring the activities to meet client needs and area of interest. We focus on providing opportunity to participate in activities of choice in a warm friendly and safe environment.

Some highlights included, a drumming workshop, an information session with the Cat Adoption Program and Walk on Wheels. Annual Events included the Evening Out with a Black and White theme which was an outstanding success, Seniors Week lunch and dancing at Broncos Leagues Club, and the Annual Weekend Away which was enjoyed at the Maroochydore Coach Inn.

We are keeping abreast with the world of technology with the introduction of interactive computer games such as Wii bowling and Xbox dance, both of which require players to be very active.

Footprints Friday group have been keen participants in the Men’s Shed at Spring Hill. This is a ReLink initiated project supported by a number of community groups. Footprints being one of the mainstays of the project - we have been instrumental in delivering quality activities of client’s choice and catering for over 30 attendees. We have been attending on a fortnightly basis during the year. This activity reflects one of the aims of the Friday group which is to provide opportunities for clients to engage in social activities in the community.



STEPS Program (Queensland Health) – A Queensland wide program for people with Acquired Brain Injury (ABI), Stroke, Traumatic Brain Injury and their carers has been delivered by CBA staff. This is a two part program, the first being a six week facilitated group which aims to improve community life, help people look after themselves and build local support networks. The second part is an ongoing Network Group where people can maintain connections made during the initial 6 week program. Footprints’ clients and people from the broader community have been participants in this program.

The Seniors Broadband Kiosk (funded by NEC Australia) provided for the instruction of clients in the use of computers and gaining confidence in using technology. Thank you to Jack Wood and Greg Burton who volunteered their time to instruct our clients.

We offer our compliments to Val, our master chef extraordinaire, for her high standard of cooking. Val, in consultation with CBA staff and clients, compiles menus for all seasons with a high focus on nutrition and food presentation. Once again Footprints Food Safety program has been successfully audited to meet the Queensland Food Act and the Australian Food Standards. We have also successfully completed the requirements to retain our 5 Star rating with the Brisbane City Council Eat Safe Brisbane program.

CBA has hosted a number of students undertaking industry placements as a component of their qualifications. Both staff and clients value the contribution students bring to the program.

Monthly visits by a Podiatrist enables clients to access quality treatment for an affordable fee.



The Centre Based Activities Team gratefully acknowledges the generosity of the wonderful band of supportive volunteers who provide such enjoyment and hilarity each week. Volunteers from the community include the Sherrin Partners, a local financial advisory company who visit monthly, Petina Roberts, Marie Louise Trusler, Madonna Perkins, and Lucy Uren, who assist on Tuesdays and Thursdays, Jessica Uglietti on Fridays, and the weekly Music Group of Jeanette Ayres, Dawn Jenkins, Pauline Burnett and Faith Collins. We look forward to more fun and activity in the coming twelve months. The Team gratefully acknowledges the assistance given by Footprints staff with transport when needed.



The Centre Based Activity Program

Program	Centre Based Activities	Podiatry Services
Clients Assisted	70	48
Service Hours Provided	14527	101.5
Services Provided	• Diversional Therapy • Leisure & recreational activities • Transport • Meals	



RESIDENT RECOVERY PROGRAM



The resident Recovery Program provides personalised, flexible support to people with moderate to severe mental health issues residing in the RBWH inner North Mental Health catchment area. In the last financial year many clients have been supported to move into their own accommodation and we have seen a shrinkage in the supported accommodation sector.

Referrals have been consistent with approximately half of all referrals coming from Queensland Health Case Managers. In the 2011-2012 year the Resident Recovery Program supported 81 people and provided a total of 6,366 hours of support in the key areas of social and personal development, living skills development and community placement.

In the second half of 2011 we saw staff members Meg Taylor, Torquay Beshara and Ella Woods leave to take up other career opportunities and we were pleased to employ Carissa Griffiths, Naoko Hansen and Kathryn Delaney. Dee Jackson took up the role of RRP Coordinator in July 2011. Leisure activities worker Zita Masters also left Footprints to take a break.

In September 2011, we were pleased to introduce the POWER ON program for women to Footprints after almost a year of negotiation with Women's Health West Victoria. This program enabled us to employ Irene Noller as peer educator who facilitates the group with an RRP staff member. A memorandum of understanding was developed with the Victorian agency and the program was successfully evaluated at the end of 2011. We have learned the value of peer connections in discussing health and well-being and appreciated the sharing and growth that peer support can foster.

The last pathfinders activity occurred in March 2012 and we have chosen to develop leisure based activities into other areas of the RRP program. Bruce Stewart, the peer worker for Pathfinders was offered a role to assist with Men's shed and this appears to be going well. We have held a series of recovery BBQ's with guest speakers who have talked about topics around independent living and there have been many conversations and stories generated about recovery.

Other leisure and educational activities have included a trip to the World Press Photography exhibition and a trip to O'Reillys bush walking.

The art exhibition at Footprints in September 2011 was a resounding success, generating energy to repeat the process in 2012. Thus, the Discount Art Warehouse assisted with donating studio space for art workshops and volunteers Sally and Nameer from the Brisbane Institute of art continued to mentor Footprints' clients.

During Mental Health week, we received funding to host a mental health community inclusion event attended by both staff and clients and facilitated by Neil Barringham from A Place to Belong.

Currently, RRP has a full team of outreach workers (Dee, Carissa, Naoko, Kathryn and Phillipa) and employs 4 peer workers (Irene, Bruce, Terry and Fran). Carolyn has continued to contribute to the Workforce Leaders Group facilitated by the Workforce Council to participate in the development of a community health mental health practice framework and other workforce development initiatives. Investment and training and resources took place at the beginning of 2011 also took place to introduce new initiatives such as the Wellness Recovery Action Plan Group and the Hearing Voices group.



Program	Resident Recovery Program
Individuals Supported	81
Referrals Received	92
Support Provided	- Social and Personal Development - Living Skills - Community Placement

MY PLACE PROGRAM

The My Place Program was an initiative funded by the Department of Communities for people with mental health issues at risk of losing their tenancy. A total of 2025 hours of support was provided through the program, on average each client receiving 44 hours of support.

This program operated on an Action Intelligence Model developed by Professor Keith Kennett. The model is highly intentional and is based on the fact that if people take new positive actions in their life, they feel better about themselves and develop healthy thought processes and constructive ways of coping.

The program employed Team Leader, Sarah Walker, Case Worker, Ed Milner and support workers. An afterhours warm line was set up on a Tuesday night and planned support was provided around living skills development on Friday nights, Saturday and Sundays. Through this support people were able to learn new skills to sustain their tenancy and take responsibility for creating their own sense of home.

Group work was also undertaken to support people managing the responsibilities of having a tenancy and increase their cooking skills, health and hygiene. Individuals' plans were developed for clients and the combination of warm line support, group work, case management and individual support work enabled people to make significant progress in their lives through holistic and integrated support structures. An extensive evaluation was undertaken on the My Place Program in June 2012 outlining how the program outcomes were successfully achieved.

Program	My Place
Individuals Supported	46
Referrals Received	56
Support Provided	Living Skills

ACKNOWLEDGEMENTS



We are grateful for the financial assistance provided by the Department of Health and Ageing and the Department of Communities, Child Safety and Disability Services that enable us to deliver services for older and younger people to live independently in the local community. We acknowledge the support of Brisbane City Council towards grants for social inclusion and seniors activities and Arts Access for their contribution to the 2011 Footprints Art Exhibition and silent Auction.

We are also extremely grateful to our local community for donations, volunteer support and goodwill shown to us for such events as the Sports Day, Evening Out, Weekend Away and Tenerife Festival. These include Rainers Meats and Coles New Farm as well as the organisers of the Tenerife Festival for their generous support of the Footprints Sausage Sizzle that has featured in the Festival for a 3rd time this year.

To our partners we appreciate the benefit to our clients in working together to achieve better outcomes some of these include housing providers and community groups, Under 1 Roof partners, Hospital and Health Districts (RB&WH), Metro North Brisbane Medical Locals, mental health providers both public and private and many others.

Finally, Footprints is launching a new look in 2013 and we would like to thank the photographer Hamish Cairns for his excellent work with this project and also Evolve Marketing for their support.

Thanks also to Troy Hansen for the photographs he took of the Footprints art exhibition and silent Auction, and to Cynthia Fett for the use of her painting in the annual report which won the People's Choice Award at this years art auction.



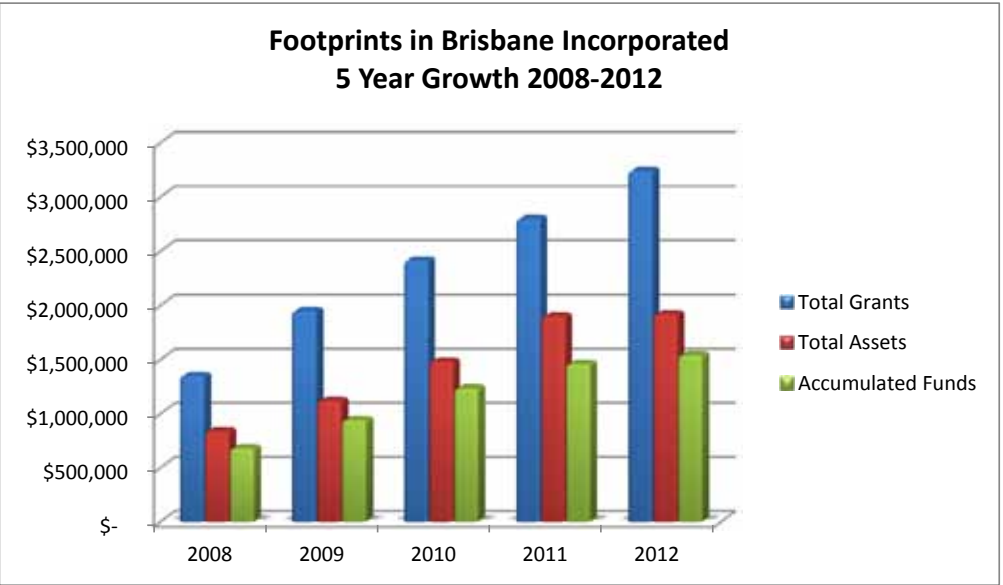
FINANCIAL STATEMENTS

FOOTPRINTS IN BRISBANE INCORPORATED

STATEMENT OF COMPREHENSIVE INCOME - EXTRACT FOR THE YEAR ENDED 30 JUNE 2012	2012 \$	2011 \$
Grants	3,241,801	2,798,698
Other income	172,371	135,761
Total Income	3,414,172	2,934,459
Employee costs	2,548,560	2,108,142
Other expenses	784,127	599,997
Total Expenditure	3,332,687	2,708,139
TOTAL COMPREHENSIVE INCOME FOR YEAR	81,485	226,320

STATEMENT OF FINANCIAL POSITION - EXTRACT AS AT 30 JUNE 2012	2012 \$	2011 \$
Current Assets	1,558,696	1,577,175
Non Current Assets	361,068	320,502
Total Assets	1,919,764	1,897,677
Current Liabilities	362,383	422,105
Non Current Liabilities	16,309	15,985
Total Liabilities	378,692	438,090
NET ASSETS	1,541,072	1,459,587
TOTAL MEMBERS FUNDS	1,541,072	1,459,587

STATEMENT OF CASHFLOWS - EXTRACT FOR THE YEAR ENDED 30 JUNE 2012	2012 \$	2011 \$
Net cash from operating activities	140,873	561,687
Net cash used in investing activities	(159,038)	(67,378)
Net increase in cash and cash equivalents	(18,165)	494,309
Cash and cash equivalents at the beginning of the financial year	1,559,571	1,065,262
Cash and cash equivalents at the end of the financial year	1,541,406	1,559,571



For a copy of the full audited financial statements please contact Footprints on 3252 3488 or admin@footprintsinc.org.au